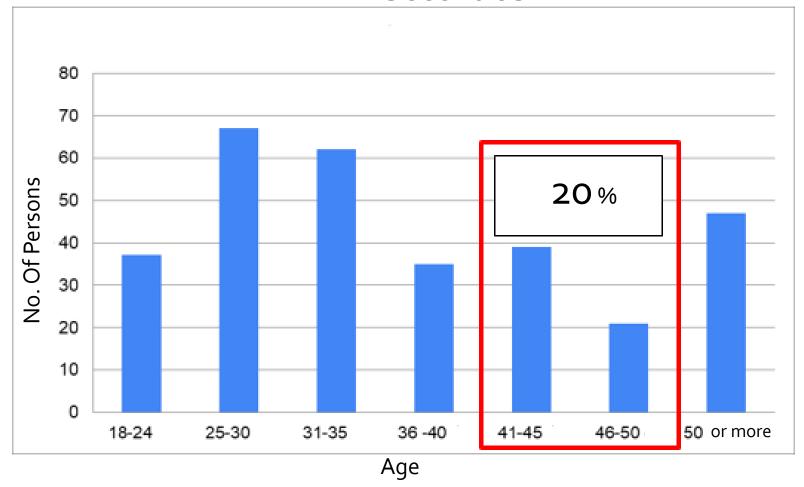


KÖTIVIZIG

Age distribution of employees within Middle Tisza District Water Directorate



Best

practices

Our Water Business is Our Heart Business

- ✓ Lifelong career model
- ✓ Educating youth from the age of 14
- ✓ Constant education of youth within company (e.g.: scholarship programs, English courses)
- ✓ Involving young professionals in international projects
- ✓ Motivation of young professionals (e.g.: giving them more responsabilities, involving them into decision making processes)
- ✓ Opportunities to improve and grow within the company
- ✓ Connecting youth within water sector

Long Term Benefits

- ✓ Low fluctuation
- ✓ Educating young professionals to become future leaders within the company
- ✓ Combination of old and new methods to achive higher efficinecy
- ✓ Adaptation of "out of the box" thinking
- ✓ Giving young professionals a lifelong career model and lifelong experiences



THANK YOU