Efficiency of water governance structures and their cooperation with youth

Judit Palatinus
Age distribution of employees within Middle Tisza District Water Directorate

![Bar chart showing age distribution with a note highlighting 20% of employees being 41-45 years old.]
Best practices

**Our Water Business is Our Heart Business**

✓ Lifelong career model
✓ Educating youth from the age of 14
✓ Constant education of youth within company (e.g.: scholarship programs, English courses)
✓ Involving young professionals in international projects
✓ Motivation of young professionals (e.g.: giving them more responsibilities, involving them into decision making processes)
✓ Opportunities to improve and grow within the company
✓ Connecting youth within water sector
Long Term Benefits

✓ Low fluctuation
✓ Educating young professionals to become future leaders within the company
✓ Combination of old and new methods to achieve higher efficiency
✓ Adaptation of “out of the box” thinking
✓ Giving young professionals a lifelong career model and lifelong experiences
THANK YOU