



How to involve young water specialists into decision-making processes

The problems:

- Young specialists are underrepresented in a decision making positions
- Number of young specialists are decreasing (low salaries, high work load – especially in the public administration)
- Weak incentives for young people
- Old fashioned way of decisions
- Autocratic system of decision
- Non acceptance of new technologies,
- No support for gain experience (postgraduate studies, technical visits, etc.)



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The possible solutions:

- Establishment a youth network (e.g. Sava Youth Parliament)
- Give room to the youth to express their voice (during events) e.g. World Water Forums
- Organize event with youth involvement e.g. International Danube Day
- Support team work
- Introduce new technologies(e.g. digitalization, GIS, drones)
- Nominate young specialist into expert groups to gain experience
- Involvement into international activities (e.g. language knowledge)
- Organization of competitions for young specialist e.g. Stockholm Junior Water Prize
- Competitive salary?