

Integration of Young Specialists in Decision-Making Processes SWOT Analysis

Strengths

- Highly motivated to solve future challenges
- Strong in networking
- Innovative way of communication
- High awareness of today's challenges
- Using new technologies

Weaknesses

- Lack of critical overview
- Lack of integrated knowledge (what is linked with what)
- Lack of high-quality information sources
- Lack of experience when dealing with private/government bodies
- Low influence
- Low ranks in the hierarchy

Opportunities

- Recognition of the importance of youth voices in decision-making processes
- Successful implementation of important issues
- Learning about argumentation & respectful communication
- Gradual involvement (smaller to bigger cases)
- Introduction of new approaches

Threats

- Decision-making bodies not treating young specialists as equals
- Manipulation by other interested groups or powerful individuals
- Sustainability due to high fluctuations, migration, job changes
- Discrimination caused by age
- Less opportunities to involve into decision making processes
- Underpayment (youth prone to leave)